

# MINE FOREMAN DECLARED BY VIRGINIA TO BE KEY MAN IN COAL INDUSTRY

Importance of Foreman Pointed Out in Address by Trade Editor.

Several interesting papers were read at the sessions of the West Virginia Coal Mining Institute this week in Huntington. One of these was by Robert Z. Virginia, editor of the Coal Trade Bulletin, Pittsburgh. His paper was entitled "The Mine Foreman, the Key Man in the Coal Industry."

The paper was as follows: "The bituminous coal industry in the United States has functioned fairly well for many years until lately. When the government decided to make an entry into the business in 1916, it marked the acceleration of troubles, both in mining and marketing of bituminous coal."

"Now comes the proverbial question: requiring voluminous answers. This is another added expense to the cost of production. It is a means to prevent a further rise in cost of production. If the engineers and upper officials of the company, devise the necessary and logical solution of this rising cost problem, it devolves upon the mine foreman to carry them out."

"The foreman's interpretation of these solutions, may or may not be in accord with the views of the upper officials. He carries out as he sees fit, regardless of diplomacy or caution. It is only human that he should take this attitude. At times he reflects his own wishes in the matter, probably rather more than those of his employer. This is due in a measure to lack of training."

"In the management and operation of a coal mine, there must of necessity be an organization. This organization may consist of few persons or many persons, depending upon the ramifications of the works and the number of men employed. Added to this organization but often not included, are the men who are usually known as 'straw bosses.' They are men who carry out the instructions of the different foremen, but who have no authority."

"The firebosses, assistant foremen, etc., all work under the supervision of the mine foreman. If the mine is large, it is ready to see the foreman is not able to give personal attention to every detail in the mine. He directs his assistants to act for him."

"This delegated power is like adding another link to the chain. It has a tendency to weaken the objective. If any weakness shows up, the mine foreman is the one man who is held responsible. He is the key man in any mine organization. His efforts both directly and indirectly are in a measure responsible for the success or failure of the company."

"The mine foreman's efforts can not always be measured in a financial way, but accidents from lack of forethought or judgment are surely expensive. In the recent explosion at Spangler, Pa., it is said the compensation paid to beneficiaries amounted to over \$100,000.00, and that the cost of the explosion at Dolomite, mine in Alabama was nearly \$300,000.00."

"It must not be inferred from this that these accidents were the result of inefficient mine foremen, but this information is here given to show the large items that go to make up the cost of operating mines, and with which the mine foreman has a great deal to do."

"Who is the mine foreman? He is the man who is in charge of the mine. He is the man who is responsible for the safety of the mine. He is the man who is responsible for the production of the mine. He is the man who is responsible for the financial success of the mine."

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## STURM'S MILL

### Quilting Bee.

An old-fashioned quilting bee was held at the home of two local bachelors, James and Henry Sturm, Thursday. Four quilts were finished during the day and at noon a dinner was served to the ladies by Mrs. Nell Kellar.

The following ladies were present: Mrs. Thomas Connor, Mrs. Charles Criss, Mrs. Darrell Toole, Mrs. Levi Allen, Mrs. N. U. Kellar, Mrs. Eliza Tetrick, the Misses Ollie Portney, Freno Sandy and Clarence Tetrick.

Thanksgiving Party. A social gathering was held at the home of Mrs. Eliza Tetrick Thanksgiving evening, honoring George C. Wilt of this place and Loree and Bobbie of Oakland, Md., who left Friday for Paris Island, S. C., to enter the navy training station. The evening was spent in playing games and at a suitable hour the guests were served with oysters and a salad course. Music was rendered throughout the evening by Harold Kellar as violinist and Miss Lucia Tetrick as organist. Victrola music was also given.

Those present were F. M. Stackpole, Elbert Tate, Harold and Alva Kellar, George C. Wilt, Loree McBride, Bert Wilt, Mr. and Mrs. Arthur M. Holbert and sons, Forest and Harry, Mr. and Mrs. A. C. Tetrick and son Lionel, Mrs. Eliza Tetrick and Eugene Tetrick, Mrs. Anna Garten and daughter Catherine, Eliza, the Misses Edyth Kellar, Marguerite Minear, Gladys Tate, Clarence, Salie and Lucia Tetrick.

Those calling at Mrs. Eliza Tetrick's Sunday were Mrs. Marville Richardson, Mrs. Nora Talkington and son Harvey, Miss Essie Matheny and Miss Eva Ball of Worthington; Mrs. Carrie Kellar and children, Harold, Alva, Edyth, Lucia, Vera and Ellen and George C. Wilt.

J. P. Sandy of Worthington visited friends here Sunday. Mrs. Bernice Tetrick visited Mrs. Frankie Tetrick Sunday afternoon.

Harold Kellar of Fairmont visited his parents, Mr. and Mrs. N. U. Kellar, over the week-end. James U. Sturm visited his sister, Mrs. J. E. Hamilton of Davis Ridge, Sunday.

Mrs. Anna Garten of Fairmont visited her mother, Mrs. Eliza Tetrick, Sunday night and Monday.

Those calling at F. M. Stackpole's Sunday were Mr. and Mrs. J. R. Holbert and children, Robert and Merle, and the Misses Mildred, Ruth and Blanche Connor.

A. C. Tetrick was the guest of N. U. Kellar Sunday. C. M. Sturm of Harter Hill transacted business in this community Thursday.

Walter Stevens of Harter Hill visited friends here last Friday. Miss Marguerite Minear spent the week-end with her parents, Mr. and Mrs. Charles E. Minear of Binghamton.

Miss Bertie Sturm, who has been spending several weeks in Fairmont, returned home recently. M. Merriman, who has been living in the Davis property, has moved to Ten Mile, Harrison County.

F. L. Sturm of Stringtown transacted business here Thursday. William Tate of Wilsonburg visited friends here Monday.

Q. M. Martin of Worthington was a business caller here Monday. A. M. Holbert was at Binghamton and Fairmont Tuesday.

Mrs. D. S. Tetrick visited her sister, Mrs. Walter Hess of Wyatt, Saturday. Miss Ollie Portney visited at the home of H. L. Sturm Sunday.

A son was born to Mr. and Mrs. Jeff Fluharty Sunday. Miss Gertrude Snider of Worthington is spending some time with Mrs. Allie Cunningham of Long Run.

Mr. and Mrs. Fin Ashcraft of Peora visited Mr. and Mrs. Charles C. Sturm Sunday. Mrs. Lona Sharp visited Mrs. John Vincent Friday.

Thomas Tetrick of Binghamton transacted business here Tuesday. Mr. and Mrs. Harvey C. Fortney of Haywood are the guests of the former's parents, Mr. and Mrs. A. Q. Fortney.

Those from here attending the funeral of Mr. and Mrs. D. T. Martin at Shinnston Sunday were Mrs. Carrie Kellar, Mrs. D. S. Tetrick, Mrs. Emma Hefflin and Miss Lucia Tetrick. Mr. M. and Mrs. Martin and A. C. Stackpole, James and Henry Sturm, west business callers in Enterprise Monday.

Darrell Tetrick was in Fairmont Saturday. Mrs. Allie Cunningham and Miss Gertrude Snider were Sunday guests of the former's daughter, Mrs. A. C. Tetrick.

E. N. Heldreth was a business caller in Fairmont Wednesday. James B. Fowler transacted business in Fairmont Tuesday. Marshall Tetrick of Shinnston spent Thanksgiving Day at the home of Mrs. H. M. Tetrick.

Miss Hattie Martin was a Sunday visitor at the home of her aunt, Miss Amanda McIntire. Peter B. Bassett has moved into the property of E. L. Billingslea on Harter Hill.

Miss Clarence Tetrick was in Fairmont Saturday and visited her aunt, Mrs. Marcella Richardson.

The protracted meeting at the Martin Church has aroused great interest in the community, with large crowds in attendance at all meetings.

E. H. Stevens was a business caller in Fairmont Saturday. H. L. Sturm was in Enterprise Saturday.

A. C. Stackpole was a business caller at the home of Charles Criss Tuesday. Mrs. Charles C. Sturm and children and Mrs. Darrell Tetrick were visitors at the home of Mrs. John Vincent Thanksgiving Day.

## Billy Evans Says

Eight major league clubs have already selected Florida as a spring training camp. Others may follow suit.

It would seem that the eight clubs who have already decided on Florida had made a very wise move. There are any number of benefits to be obtained due to so many clubs training in the same state.

The climate is certain to suit even the most exacting club owner. I have never seen bad weather in Florida in the early spring. True, every now and then you will bump into a few bad days, but on the whole the weather is always ideal for spring training for the major league clubs.

Then there is the financial inducement. With eight clubs camped in neighboring towns, it will be a very easy matter to arrange a great number of exhibition games. The natives and the tourists will welcome the chance to see major league games, far removed from the big league circuit.

Perhaps of even greater value to the major league club owners and managers will be the opportunity to get a real line on their talent, the recruits in particular.

It is a certainty that most of the pitching in these exhibition games will be done by the "rookies." It is more difficult to get a line on the recruit pitchers than any of the other newcomers. Big leaguers like their base hits as well to the spring as midsummer, even though they do not figure in their batting averages.

The National League veterans will show no mercy to the American League youngsters. The same goes for the regulars in the American League ranks. Thus these exhibition games are certain to be real contests in which the young pitchers will be tested to the limit.

These inter-league affairs are sure to bring out every fault of the recruit pitchers. These faults probably would not have been brought to the surface in exhibition games against minor league clubs. It will also give the managers a chance to correct any number of these evils before the season opens.

Last but not least, these games should be the means of sending the clubs north in the best of condition. Keen competition, such as these exhibition games should produce, is the best method of getting a major league club ready for the big campaign.

# CLASSIFIED ADVERTISING COLUMNS

TELEPHONES  
2200, 2201, 2202 and 2203  
SAY "CLASSIFIED"

CLASSIFIED ADVERTISING RATES ARE:  
EACH INSERTION Minimum Charge for Classified Advertising is 35c. For instance—An advertisement containing 10 words would cost 35c (the minimum charge) for one insertion, but at 2c per word would cost only 40c for two insertions. Call the Classified department for special rates on contracts.

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2200, 2201, 2202 and 2203  
SAY "CLASSIFIED"

## LENIENCY DENIED OUTLAW PLAYERS

Fifty-Player Limit for Big League Clubs Condemned at Conference.

LOUISVILLE, Ky., Dec. 8.—Organized baseball is not fattening; it is starving. This was the opinion today of observers who followed the meeting here of the National Association of Professional Baseball Leagues.

This conclusion was reached after the association's board of arbitration and Commissioner Lanis yesterday withheld leniency from players who had served three years of their automatic five year suspension for violation of contracts.

Ollie O'Mara, infielder, who turned his back on the Indianapolis club of the American League, in 1919, appeared in person to enter his plea for reinstatement. He played outlaw baseball in Wisconsin.

In case a joint session is not held by the major leagues, the minors will meet in Nashville, Tenn. A proposal of the majors to increase the player limit from forty to fifty was condemned in resolutions adopted by the association. Under the proposed fifty-player limit it would be possible for each big league club to have at least twenty-five men in the minor leagues under option. Such an arrangement, the minor leagues contend, practically would give control of the player market to the majors.

FRAT TEAM TO WAIT FOR GIRLS (Continued from page fourteen)

look over the available material and want to make the most of it without any interferences from the outside.

University co-eds now have an opportunity to take physical training and they are expected to make considerable progress during the winter months. In the past inter-collegiate basketball has made possible the development of some strong teams and the re-organization of such a league along with volleyball and other games is bound to produce some worth while results.

Several fraternity teams are already practicing on available floors and the circuit seems destined to enjoy another successful season. Several stars of the 1922 league teams will be candidates for the Varsity squad this winter and with three posits open they stand a good chance of earning a regular berth.

LARRIOTS By LARRY

Here And There. More honors for one of "the local boys." Bob Hawkins is going to be one of the coaches at West Virginia next year. Alaboy, Bob!

We'll get these basketball schedules right well fixed up at Clarksburg tomorrow, providing someone doesn't start to argue about the state football title.

If the officials call the fouls close this year, a team will need about twenty men to get through a basketball game.

Pitt need not expect to get through the season next year without one or two defeats. The prospective schedule for the Panthers is far too hard for the material that Warner will have—in fact, too hard for the best material that any coach could have. The Pitt graduate manager certainly is a glutton for seeking punishment for the football eleven.

Looks at this writing as if the annual football banquet here will be a go. Gosh, we gotta have one this season if ever. It is going to be limited, so make up your mind in a hurry. There won't be any chance to get in on it at the last minute.

The Basketball Officials Society will have a meeting in Clarksburg tomorrow. Lanham, Garrett, Ridgeley and Toothman will be among the speakers from this city.

The minor league boys closed their convention peacefully. Isn't that too bad?

The next big struggle will be when East Side and the team clash in the first of a series of basketball games.

When it comes to details for a banquet, Tom Connell can run Adam Stansbury a good race.

COTTON GINNED REPORTED WASHINGTON, Dec. 8.—Cotton ginned prior to December 1 amounted to 9,418,144 running bales including 1,577,739 round bales counted as half bales, 2,810 bales of American-Egyptian and 4,945 bales of Sea Island, the Census Bureau announced today.

INFANT CHILD BURIED The infant child of Mr. and Mrs. Fred Clayton of Riverdale whose death occurred yesterday morning, was buried last evening by R. C. Jones.

## Get Rich Quick

It really very rarely can be done honestly and it is always a dangerous thing to try, but there is a method by which one can be put on the road to financial success quickly and reach his goal sooner than by any other.

This method is by reading the Want Ads carefully every day and thus keeping your eye open for the many opportunities that are constantly appearing there.

Acquire this Want Ad reading habit and your success will be assured.

## This Date in History

December 8  
1612—Great earthquake at Munster.

1677—Nicholas Pavillon, an eminent French ecclesiastic, made bishop of Alet, by Richelieu, and afterwards deposed, died in exile.

1811—Americans under General Harrison left the battle ground to Tippecanoe, on their return to the United States.

IMPORTANT NOTICE The West Virginian will not be responsible for more than one incorrect insertion of any advertisement ordered for more than one time.

All cancellation orders on contract and until further orders must be in writing addressed to the Want-Ad Department. This is for your protection.

## Furnished Rooms

LIGHT HOUSEKEEPING ROOMS 211 Chicago street. 6114A

## Farms for Sale

HOMESEEKERS send for Virginia farm list best climate. Dept. V, Emporia, Va. 5982 A

## Boarders Wanted

GENTLEMEN BOARDERS—Room and Board \$10.00 per week; new fitted up; free bath; modern conveniences; FAIRMONT ROOMING HOUSE AND RESTAURANT, 314 Water St., Phone 1669. 6103A

## Female Help Wanted

COLORED GIRL for general housework. Call 1841-J. 6116A

## Situations Wanted Female

YOUNG MAN DESIRES POSITION. Experienced in office work; especially as regards electrical and mechanical lines. Can read blue prints. Write Box 6132A care The West Virginian. 6132A

## CLEMENCEAU WILL QUIT CAPITAL TODAY

WASHINGTON, Dec. 8.—George Clemenceau, war time premier of France, will conclude his visit to Washington today with the fifth "formal" address of his American tour.

He already has spoken twice here, at the war college before officers who commanded troops overseas, and before the Southern Society, but he regards the address to be delivered this afternoon before the International Lyceum and Chautauque Association, as the most important of his Washington appearances. Invitations to attend have been extended as well as members of the diplomatic corps.

Clemenceau planned to spend most of the day in seclusion, marshalling his facts and making last minute preparations for presenting them. There was a possibility, however, that he might make a brief sight-seeing tour. After the address he planned to return to the home of Henry White, his Washington host, for a brief rest before going to his private car for the trip to Philadelphia, his next stop.

## MORGANTOWN DOGS TO BE VACCINATED

MORGANTOWN, Dec. 8.—All dogs in Morgantown must be vaccinated within ten days after a proclamation of City Manager A. A. Hall is issued upon receipt of the vaccine supplies, the city manager announced today. This precaution is being taken to check an epidemic of rabies that has resulted in the killing of twenty dogs in the past few weeks by local police.

Half a dozen persons have been bitten by rabidly infected animals and are now taking a course of serum treatment to counteract the infection. All dogs in the city are to be muzzled and even when muzzled, they must be held in leash if taken on the streets by their owners.

## Opticians

We use the latest scientific instrument in eye examination.

COMPLETE OPTICAL FACTORY Opposite Court House Second Floor

FAIRMONT WEST VIRGINIA

## Restaurants

FOR BETTER MEALS and service Palace Restaurant, 123 Main Street. 5987A

## Miscellaneous for Sale

ONE FORD ROADSTER, one Ford Coupe, one 7 passenger Ford. All in A-1 condition; also miscellaneous second hand lumber. Call 1489-J. 6126A

WHAT will your gift to the family be? A DODGE automobile of course. Ask about our easy payment plan. SNIDER MOTOR CO. No. 6115-A

ONE COLE'S Hot Blast Cook Stove. Good as new. Cheap. If interested write Frank Radcliff, R. F. D. No. 8, Fairmont. 6131A

## CHRISTMAS TREES

Place your order now. Free delivery, prices right. Phone John O'Beirne 1510-J.

## Business Opportunities

MIAMI, FLORIDA.—Daily Metropolis Want Ads 1 1/2¢ per word cash with order. No. 5770-A

Wanted to buy used or exchange advertise your wares in Tampa and South Florida. One of the most prosperous regions of today. All ways use Times want Ads. Large ad Tampa circulation and largest daily average; want ad lineage of any Florida paper. Guaranteed to all advertisers. Regular rate one cent per word. Monthly rate on application. Inquiries cheerfully answered. Address THE TAMPA TIMES, Tampa, Florida. 3566A

## Autos and Accessories

Philadelphia Battery service Station In Fairmont Carriage Works recharging and repairing on all makes of batteries. Philadelphia Diamond Grid Batteries, guaranteed two years. JOHN M. SPEAR, Prop. 6334A

FAIRMONT BEAUTY SHOP. WE HAVE just received a line of 24-inch switches. Priced from \$3.50 up. Call 1092 for appointment. 320 Monroe street, opposite postoffice. Rosie Tucker, Proprietress.

DR. DEEM, CHIROPODIST AND FOOT SPECIALIST AT SHURT, LEEFF AND WELTON'S EVERY MONDAY. 6036A

DR. ASA B. SMITH Osteopathic Physician and Eye Specialist—will devote a part of his time to non-surgical treatment of Rectal and Colon troubles as Constipation, Flatulency, Hemorrhoids (piles), Prolapse (Internal Piles), Chronic Constipation and other ailments. Hemorrhoids (Piles) for non surgical treatment and removal.

PHONE 638 FOR APPOINTMENT Office Hall Block

## For Rent

TWO BASEMENT ROOMS with modern conveniences. Phone 451-J. 6125 A

## Houses And Lots

FOR SALE. Modern four room house on Speedway, hardwood bath, gas and electricity. Basement laundry, stationary tubs. Lot 59x140. Conveniently located for either employee of Owens or Domestic Coke. Price \$6,650. One-hundred cash, balance same as rent. For further information call 1651-R.

BASY TERMS on Spruce street cottage. Four rooms, bath, A.C., four rooms on Speedway car line. GEO. H. BROBST. 6127 A

## Dentists

DENTAL BARGAINS—Gold crowns \$5.00 up. False teeth \$12.50 up. Teeth extracted 75c. Dr. Smith, 304 Merchant street. Open evenings. 5986A

## Storage Moving

DRY STORAGE of all kinds. Live and Dead storage for automobiles by the month. MARION-ICE CO., 5th St., & Virginia Ave.

## Piano Tuning & Repairing

RALPH HAWLEY, Tuner. Manufacturer's registered mechanic No. 266, telephone 407-R. 5971A

## Tailoring—Pressing

A TRIAL will convince you that it pays to let us clean, press and give your clothing. PEARSON THE MASTER TAILOR. Phone 1888-J. We will call. 5985A

## Personal

MEDIUM. Dr. Himmler, world's noted medium tells your life story from the stars. Remember that the stars told of the birth of Christ, and those stars will guide you through life. If you are worried, troubled and discouraged by any affair of human life, send me the date of your birth, 25 cents in coin to hear nothing expenses and I will send you a horoscope that will be of importance to you. Address Dr. W. E. Himmler, Lock Box 1988, Savannah, Ga. 6128 A

## Coal Lands

150 ACRES coal located on M. & K. R. R. upper Freeport. S. M. balance for sale. 150 acres adjacent-Bakerstown only, this vein is already opened. Short haul address Dr. O. S. Fortney, Hundred, W. Va., or Geo. M. White, Kingwood, W. Va. No. 6136-A

## Salesmen Wanted

WANTED—Salesman with car to call on dealers with the lowest priced fabric and 10,000 mile Cord tires. \$100.00 a week with commissions. UNIVERSAL TIRE AND RUBBER COMPANY, Michigan City, Indiana. 6133A

WANTED—Man with car to sell TIRES and TUBES will arrange salary and expenses with right man. Sterlingworth Tire Co., 1823 Main, East Liverpool, Ohio. No. 6135-A

## Professional Service

Fairmont Shorthand—Institute—Shorthand and Bookkeeping Course Enter Any Time

L. C. Minor, Manager Office 312 Deveny Bldg. FAIRMONT, W. VA. PHONE 1401-J

DR. W. J. KYLE, eye specialist will be at Dr. Fred W. Vance's office Tuesday and Wednesday, December 12th and 13th. No. 6134-A

## Hauling and Transfer

WHEN IN NEED OF COAL OR LIGHT HAULING. Call 1467-J. 5979 A

W. R. SMITH, TRANSFER MOVING AND HAULING OF ALL KINDS. PHONE 637-W. 5980 A

## W. S. THOMAS

Phone 340 Transfer and Hauling Of All Kinds—Phone 8 Fairmont, W. Va.

## Tailoring—Pressing

WE REPAIR, REMODEL AND RELINE COATS. CHEAPER AND BETTER. SILVER TAILORING COMPANY, 318 MADISON STREET. PHONE 1661-R. 5997A

## Unfurnished Rooms

TWO UNFURNISHED ROOMS private entrance, hot and cold water, sink in kitchen. Phone 1507 or 906 Hawthorne street. 6139A

## SPECIAL NOTICE

FOR SALE Board of education of Winfield District will offer for sale, or auction, the old school building and lot at Houtt. Sale will be held at present location Wednesday, January 10th, 1923 at 2:00 P. M.

Said board of education reserves the right to reject any or all bids. Bids can either be made separately or collected as one.

BOARD OF EDUCATION, WINFIELD DISTRICT

## NOTICE OF JUDICIAL SALE

Pursuant to a decree of the Circuit Court of Marion County, West Virginia, made and entered on the 14th day of November, 1922,